

Conversation Kit: Labor Profiles

Purpose:

**What does our community need to attract and retain employees in all employment sectors?
How will the needs change from today to 2040 and beyond?**

Help us plan for Lee's Summit's workforce today, 20 and 40 years into the future. Consider all aspects that make Lee's Summit a vibrant community with the finest quality of life: cultural & historic resources; recreation amenities; health, safety & well-being; collaborative relations with education partners; neighborhoods & housing choices; the economy; multimodal transportation; facilities & infrastructure and the environment.

Instructions:

1. **Download** the Labor Profile Activity (three (3) sheets including this instruction sheet).
2. **Print** out the materials for discussion with your small group (remember to follow social distancing protocols).
3. **Review** the labor profiles on the following page, which are representative stories to portray the general trends and characteristics of several employment sectors.
4. **Discuss** as a group what each employee will need today and into the future.
5. **Record** your ideas on the last sheet in one of two ways, whichever is most convenient:
 - *if printed* - use a pen in the white boxes provided, or
 - *if digital* - use the text/comment tools in Adobe Acrobat (or similar digital editing PDF program)
6. **Submit** your great ideas, along with your group's sign-in sheet, in one of two ways:
 - *if printed* - drop-off your worksheets to one of our survey kiosk locations in the community: City Hall, Longview Community Center or J. Thomas Lovell Jr. Community Center at Legacy Park, or
 - *if digital* - email your materials to: FuelOurFuture@cityofLS.net
7. **Share** a picture of your group via email or by posting on social media with [#WeIgniteLS](https://twitter.com/WeIgniteLS) and encourage others to engage too!
8. **Thank you** for helping us shape our future!!!



Labor Profiles

Meet Daniel:

Daniel grew up in Lee's Summit with his parents and two siblings. He received his Bachelor's Degree in Nursing from Avila College and has since been licensed as a Registered Nurse. Despite getting a job with Children's Mercy Hospital in Kansas City, Daniel wanted to stay near his family in Lee's Summit.



Gender: **Male**
 Age: **31**
 Race / Ethnicity: **Asian**
 Residence: **Lee's Summit, MO**
 Education Attainment: **Bachelor's Degree**
 Occupation: **Registered Nurse**
 Employment Sector: **Health Care**
 Employer: **Children's Mercy Hospital**
 Location: **Kansas City, MO**
 Employment Status: **Full-Time**
 Annual Wage: **\$70,461**
 Commute: **22 miles (25-40 minutes), one-way by car**

Meet Judy:

Judy was born and raised in Lee's Summit. She and her husband, Steve, still live in Lee's Summit, on the south side of town. After their two children were in grade school themselves, Judy went back to teaching full-time. Luckily, she got a job near her home at Summit Lakes Middle School after it opened in 2000.



Gender: **Female**
 Age: **58**
 Race / Ethnicity: **White**
 Residence: **Lee's Summit, MO**
 Education Attainment: **Bachelor's Degree**
 Occupation: **7th Grade Math Teacher**
 Employment Sector: **Education Services**
 Employer: **LS R-7 School District**
 Location: **Lee's Summit, MO**
 Employment Status: **Full-Time**
 Annual Wage: **\$43,061**
 Commute: **10-minute walk, 3 minutes by car**

Meet Chris:

Chris and his wife, Jessica, moved to Lee's Summit with their daughter to both work for Quest Diagnostics. Jessica is a Medical Records Analyst in Lee's Summit, while Chris works as a courier for the company's Lenexa location. Chris hopes to be able to move up the ladder within the company with his experience in logistics.



Gender: **Male**
 Age: **42**
 Race / Ethnicity: **White**
 Residence: **Lee's Summit, MO**
 Education Attainment: **Associates Degree**
 Occupation: **Courier**
 Employment Sector: **Transportation**
 Employer: **Quest Diagnostics**
 Location: **Lenexa, KS**
 Employment Status: **Full-Time**
 Annual Wage: **\$36,442**
 Commute: **24 miles (25-40 minutes), one-way by car**

Meet Sofia:

Sofia recently graduated from Blue Springs South High School and is now enrolled as a part-time student at Metropolitan Community College - Longview. She lives with her family in Blue Springs, but since most of her time is spent in Lee's Summit, she has taken up a part-time retail position to off-set her tuition and expenses.



Gender: **Female**
 Age: **19**
 Race / Ethnicity: **Hispanic / Lantinx**
 Residence: **Blue Springs, MO**
 Education Attainment: **High School Diploma**
 Occupation: **Sales Associate**
 Employment Sector: **Retail**
 Employer: **Old Navy**
 Location: **Lee's Summit, MO**
 Employment Status: **Part-Time**
 Hourly Wage: **\$10.48**
 Commute: **8 miles (10-15 minutes), one-way by car**

Meet Doug:

Doug commutes to Lee's Summit for work from his home in Independence, where he lives with his wife. The cost of living in Independence allows Doug to own a home that he would otherwise not be able to afford in Lee's Summit. He has been in the manufacturing industry for years and is looking forward to retiring to the Ozarks.



Gender: **Male**
 Age: **61**
 Race / Ethnicity: **White**
 Residence: **Independence, MO**
 Education Attainment: **Some College, No Diploma**
 Occupation: **Injection Mold Operator**
 Employment Sector: **Manufacturing**
 Employer: **IPL Plastics**
 Location: **Lee's Summit, MO**
 Employment Status: **Full-Time**
 Annual Wage: **\$37,643**
 Commute: **16 miles (20-35 minutes), one-way by car**

Meet Tiffany:

Tiffany and her husband, Derrick, just moved to the Kansas City region from Ohio due to job transfers. They both have demanding jobs and despite the commute, they decided to move to Lee's Summit to take advantage of the quality of life it provides their three young children and family unit when they aren't working.



Gender: **Female**
 Age: **49**
 Race / Ethnicity: **Black / African American**
 Residence: **Lee's Summit, MO**
 Education Attainment: **Graduate Degree**
 Occupation: **Senior Accountant**
 Employment Sector: **Professional Services**
 Employer: **Goering & Granatino**
 Location: **Overland Park, KS**
 Employment Status: **Full-Time**
 Annual Wage: **\$58,812**
 Commute: **19 miles (20-35 minutes), one-way by car**

What are the future needs of these employees?

Registered Nurse
Health Care



Name:
Daniel

Age:
31

In **2020** (age 31):

In **2040** (age 51):

In **2040** (age 71):

7th Grade Math Teacher
Education Services



Name:
Judy

Age:
58

In **2020** (age 58):

In **2040** (age 78):

In **2060** (age 98):

Courier
Transportation



Name:
Chris

Age:
42

In **2020** (age 42):

In **2040** (age 62):

In **2060** (age 82):

Sales Associate
Retail



Name:
Sofia

Age:
19

In **2020** (age 19):

In **2040** (age 39):

In **2060** (age 59):

Injection Mold Operator
Manufacturing



Name:
Doug

Age:
61

In **2020** (age 61):

In **2040** (age 81):

In **2060** (age 101):

Senior Accountant
Professional Services



Name:
Tiffany

Age:
49

In **2020** (age 49):

In **2040** (age 69):

In **2060** (age 89):